

ORDINANCE #467

**REGARDING:
PERSONNEL POLICIES & PROCEDURES MANUAL FOR THE EMPLOYEES
OF THE TOWN OF YACOLT AND SUPERSEDING ORDINANCE #420 IN ITS
ENTIRETY, PASSED AND APPROVED ON THE 18TH DAY OF
OCTOBER, 2010**

WHEREAS: The Town Council of the Town of Yacolt, Washington is in regular session this 18th. day of October 2010; and

WHEREAS: The Town of Yacolt believes that it is in the best interest of the Town and its employees to have written personnel policies to help the Town of Yacolt meet its mission statement, to prevent misunderstandings and problems, and to ensure that all employees know what is expected of them;

WHEREAS: The attached Personnel Policy & Procedures Manual has been prepared as a guide and reference for employees;

WHEREAS: Nothing in the Manual creates an express or implied contract or promise, concerning the Town of Yacolt's policies or practices, including policies or practices it will implement in the future; and,

WHEREAS: The Town of Yacolt retains the right to establish, change, and abolish these policies, practices, rules, and regulation at will and as it sees fit:

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Yacolt, Washington, as follows:

The Mayor and Town Clerk are hereby authorized and directed to execute said personnel policies, a copy of which is attached hereto and by this reference made part hereof, as the official act and deed of the Town of Yacolt. Said personnel policies are to be effective as to all Town employees on January 1, 2011.

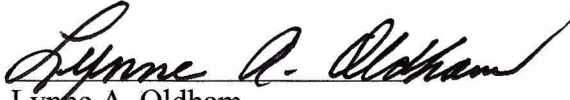
PASSED and APPROVED this 18th day of October, 2010.

TOWN OF YACOLT

ATTEST



Joe Warren, Mayor



Lynne A. Oldham
Town Clerk/Treasurer